

MEMORANDUM OF AGREEMENT
Between
THE BURLINGTON NORTHERN AND SANTA FE RAILWAY CO.
And
UNITED TRANSPORTATION UNION

IT IS AGREED:

Article XII of the October 31, 1985 National Agreement provides that, "The seniority of any employee whose seniority in train or engine service is established after the date of this Agreement and who is furloughed for 365 consecutive days will be terminated if such employee has less than three (3) years of seniority." At The Burlington Northern and Santa Fe Railway Company, this Article XII of the October 31, 1985 National Agreement is eliminated in its entirety.

Signed at Fort Worth, Texas this 29th day of October, 1999.

Signed by all

For The Burlington Northern and Santa Fe
Railway Company

John Fleps
Vice President-Labor Relations

MH Siegele
Asst. Vice President-Labor Relations

For United Transportation Union

Ken W. Mason
General Chairperson

Robert R. Repstine
General Chairperson

John D. Fitzgerald
General Chairperson

Dave B. Snyder
General Chairperson

G. Dale Welch
General Chairperson

Jack F. Holden
General Chairperson

RD Kerley
General Chairperson

Paul W. Tibbit
General Chairperson

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General Chairperson

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